OGC Has Reviewed

Assistant Director/Personnel

4 December 1951

Legislative Counsel

Annual and Sick Leave.

- 1. Reference is made to my memorandum to the Advisor for Management dated 8 November 1951, subject as above, a copy of which is attached herewith.
- 2. The passage of Public Law 233 of the 82nd Congress, Title II of which is the Annual and Sick Leave Act of 1951, has raised certain problems in this field which you may desire to present to your Career Service Committee for consideration and ultimate recommendations to this office for legislation.
- 3. One of the problems for consideration is that raised by paragraph 3 of my memorandum, cited in paragraph 1, in connection with the accumulation of leave overseas by CIA employees who have served less than three years with the Government.
- 4. The second problem is whether CIA wishes to seek legislation of a type similar to paragraph 203f of Public Law 233, which provides certain home leave accruals to officers of the Foreign Service. The Committee may wish to give some study as to how the Foreign Service is planning to handle the leave problem under the new law. If it is determined that it is desirable to secure legislation to revise the CIA leave system, it is recommended that such revisions be forwarded to this office by 1 February 1952. It is felt that if this date is met, it will be possible to include such revisions in any proposed new CIA legislation for 1952, although if it were possible to complete such recommendations prior to the 1st of February, it would be helpful.
- 5. I am attaching herewith for your use ten copies of Public Law 233, as well as ten copies each of Senate Report No. 546 and House Report No. 1210. Senate Report No. 546 deals with the Annual and Sick Leave Act which was originally introduced into the Senate. It contains some interesting data which may be useful to your Committee. The proposed Senate Bill was dropped as a separate entity but became the basis of the final Annual and Sick Leave Act which became Title II of the bill to readjust postal rates, and which is discussed on page 19 of House Report No. 1240.

Walter L. Pforzheimer

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